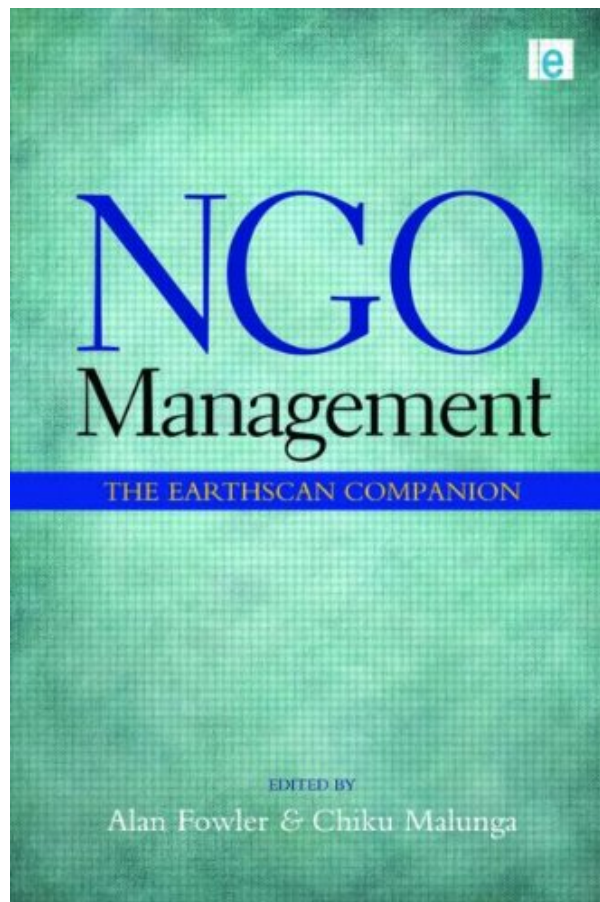
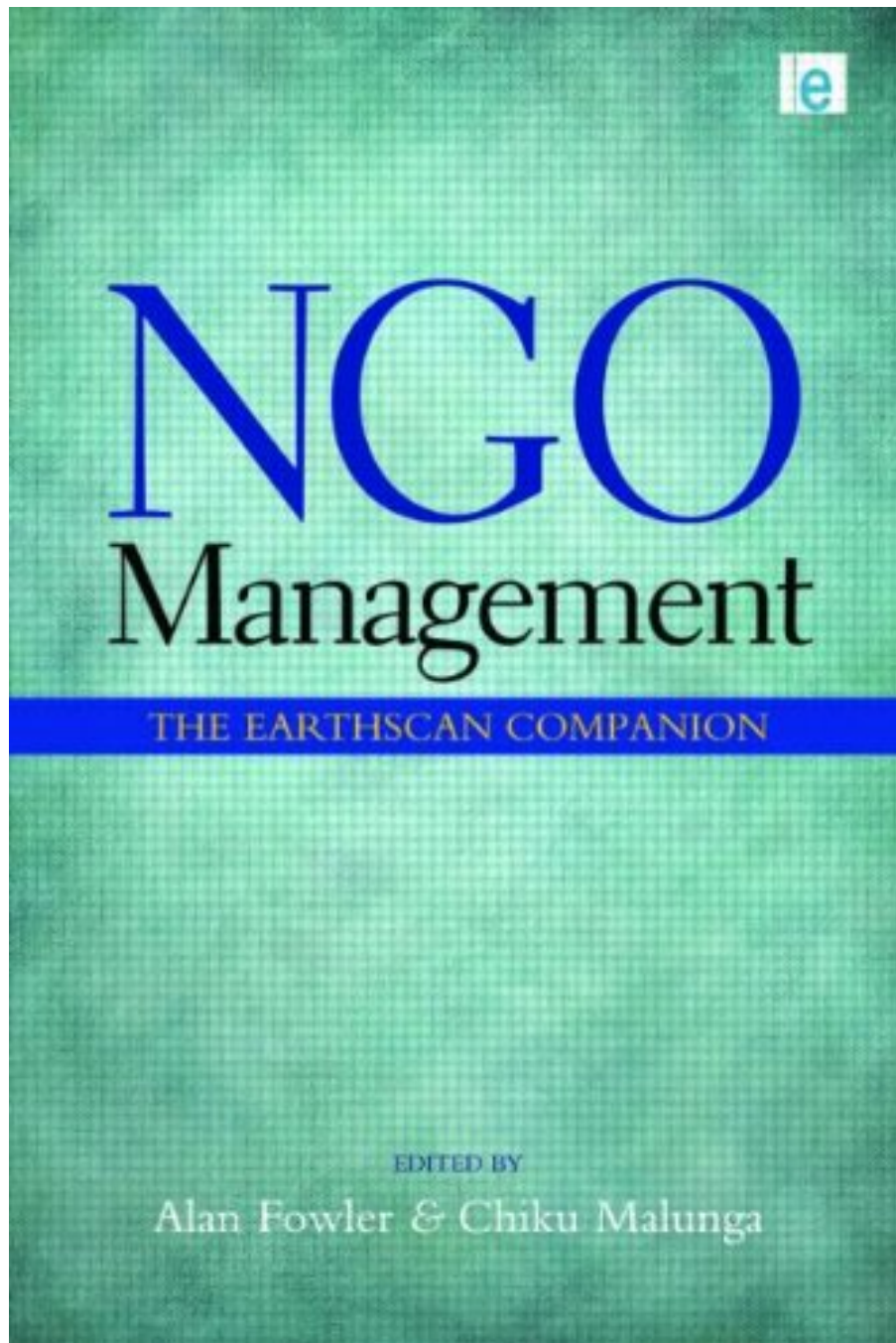


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'Everyone needs a good companion, and this book will be of enormous help to NGOs as they navigate through the contradictory pressures of international development and social change. Fowler and Malunga have drawn together a wonderful collection of insights and experiences that should be on every manager's desk.' Michael Edwards, Distinguished Senior Fellow, Demos 'This book makes a critical contribution to the development literature on the changing demands, dilemmas and creative responses of NGOs in a rapidly evolving world system. It is both timely and thought provoking.' Prof. Margaret Kroma, Program Manager, Consultative Group on International Agricultural Research 'This book is essential reading, especially for those who perceive development and NGO management as avenues for enabling individuals, groups, organizations and communities to learn to develop new ways of thinking in order to build a better history for themselves and the world.' Mosi Kisare, Executive Director and facilitator at the EASUN Centre for Organizational Learning, Arusha, Tanzania 'Managers and practitioners will go a long way before they find a more useful compendium of knowledge and experience. For those seeking to understand NGOs, here is the one-stop shop you have been looking for.' Ian Smillie, author of *The Alms Bazaar and Blood on the Stone: Greed, Corruption and War in the Global Diamond Trade*

About the Author

Alan Fowler is an adviser to and writer about civil society and international development NGOs.

Chiku Malunga is a development writer and consultant with many years experience in organization development work with African, European and American NGOs and civil society organizations. He works with the organization CADECO to promote African centered organizational improvement models.

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